



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer/ Senior Lecturer (Teaching Focused) in Accounting/ Financial Management **Department:** School of Management

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Membership at Fellowship level or above of the Higher Education Academy or eligible to apply for this		x	Application Form
Education at postgraduate level in finance or Accounting	x		Application Form
Membership of a professional accountancy body		x	Application Form
Communicating, Influencing and Teamworking			
Experience of effective teamworking.	x		Application Form/ Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods	x		Application Form/ Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	x		Application Form/ Interview
Specific Skills, Experience and Knowledge			
Experience of high-quality teaching, learning and assessment practice	x		Application Form/ Interview
Experience of and ability to develop and deliver courses	x		Application Form/ Interview
Able to implement teaching initiatives and innovations and be conversant with the findings of pedagogic research	x		Application Form/ Interview
Demonstrable high levels of disciplinary and pedagogic scholarship as applied to teaching and understanding of the discipline		x	Application Form/ Interview
Sustained experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	x		Application Form/ Interview
Capacity for Career Development			
An ongoing record of commitment to and understanding of relevant professional values.	x		Application Form/ Interview
A commitment to personal continuous professional development in relation to teaching, learning and assessment	x		Application Form/ Interview